

Mentoring: A Practical Guide

Course Overview

A rewarding relationship available to employees today is *Mentoring*. It can be an essential investment in employee development while enabling a positive influence on the next generation of new hires whom will lead the organization into a bright and successful future. Mentoring can provide rewards to employees at all levels within an organization. For the Protégé employee, Mentoring can accelerate their personal growth and development. For the employee Mentor, it can provide the opportunity to lead, coach and share their experiences while enhancing their leadership skills through experiential learning.

Outline

- What is Mentoring?
- Why is Mentoring essential in today's organizations?
- What does it take to have an effective Mentoring relationship?
- What are the roles and responsibilities of the employee Mentor?
- What are the roles and responsibilities of the protégé employee?
- What are the benefits of Mentoring for:
 - The Protégé;
 - The Mentor; and
 - The Organization?
- Getting Started
- Next Steps
- How do you know when a Mentoring relationship has concluded?